

March 1, 2012

**Utah Division of Child and Family Services
Southwest Region 2012**

Action Plan for Decline in Teaming, Prospects for Permanence, Family Connections, and Long-Term View

The regional goal is to have all the key persons on the team including extended family, important persons to the child, foster parents/adoptive parents, therapist, informal support, schools, and other formal supports. Family connections will be stronger and therefore the prospects for permanence will increase. If the team is family based then many areas including; family connections, prospects for permanency, LTV, and teaming will be improved.

Indicator to address	Action Items	Responsible Party	Target Date for Completion
Child and Family Team Coordination	<p>1.) Supervisors will attend one CFTM every month with each caseworker and conduct a SFT with the caseworker for that case, focusing special attention to CFT Coordination, LTV, Prospects for Permanence, and Family Connections. They will report their feedback to caseworkers and monthly during Southwest Leadership Team meetings (SWLT) with a report on the following.</p> <p>a. What are you seeing in practice?</p> <p>b. Are the right people attending CFTMs?</p> <p>c. Are caseworkers using our CFTM agenda?</p> <p>d. Report on SFTs conducted and practice areas needing improvement with recommendations on what supervisors are doing to improve. These items will be follow-up on during future SWLTs.</p> <p>2.) Identify those on the team who are missing (i.e. father, mother, school personnel, and therapist) or are not giving/receiving information. Supervisors will review these issues during SFT and report progress in this area during SWLT.</p> <p>3.) PIC will provide monthly CFTM reports to Supervisors and CWAs. This will allow supervisors and CWAs to review how often CFTMs are occurring and if timelines for meetings are sufficient to the needs of the case.</p> <p>4.) PIC will provide monthly SFT reports to supervisors, CWAs and ARD. The report results will be reviewed quarterly during SWLT. This information will be used to assist caseworkers and supervisors to address areas of concern.</p>	SWLT, Caseworkers , supervisors, PIC, and CWA's	To begin by March 1, 2012 and then be ongoing.
Prospect for Permanence/LTV	<p>1.) Southwest Region Permanency and Placement Monitoring Team (SRPPM) as well as CWA's, Supervisors, and caseworkers will identify and refer cases that could benefit from a PRT. Supervisors will report during SWLT cases identified for PRTs and PRT's held.</p> <p>2.) Permanency will be an agenda item at CFTMs with a focus on the following-what family will this child be permanently living with/connected to?" and "if goal is IP, is it the right goal and what are we doing to maintain/create familial connections?" (Supervisors will observe CFTMs to monitor this item)</p> <p>3.) PIC will provide quarterly LTV reports to supervisors and CWAs. This will allow supervisors and CWAs to review LTVs for cases from their offices and determine if they are sufficient for needs of the case.</p>	SWLT, Caseworkers, supervisors, PIC, SRPPM Team, CWA's	To begin by March 1, 2012 and then be ongoing..

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Family Connections	1.) Identify additional family members that would be helpful and supportive for the children during CFTMs. Then, arrange for these family members to have contact with the children through visitation, phone, Facebook, etc. and include them in the team. 2.) The family will be invited to and kept informed about school events, medical appointments, etc. 3.) Workers and supervisors will review the frequency and quality of visits between child, mothers, fathers, and siblings and explore ways to improve the visitation to promote better family connection. 4.) Supervisors will review cases to see if fathers are involved, have regular visits with their children, participate in CFTM's and if not, what can be done to encourage their involvement (if appropriate). 5.) The above items will be monitored as supervisors observe CFTMs and family connections will be reviewed during SFTs and reported on during SWLT.	SWLT, Caseworkers, supervisors	To begin by March 1, 2012 and then be ongoing.